

Working In Manitoba



Preparing for Work

You must have a social insurance Number (SIN) if you want to work. You need to apply for a SIN.

- More information at Service Canada:
<https://www.canada.ca/en/employment-social-development/services/sin/apply.html>

Credential Assessment

A credential assessment is when your academic accomplishments are compared to standards in Canada. This assessment helps schools, employers, licensing boards, or immigration officers understand your education. Then, they decide what Canadian training and education is equal to the training and education you completed outside of Canada.

You may not need this assessment. You should ask if you need a credential assessment before applying for different jobs. You can do that at the Canadian Information Centre for International Credentials (CICIC).

- More information:
<https://www.cicic.ca/>
<https://www.immigratemanitoba.com/settle-in-manitoba/credential-assessment/>

The Foreign Credential Recognition in Canada Tool gives you information about job requirements. It answers these questions:

- Is this job for a regulated occupation?
- Who is the regulatory body?
- What different job can I choose in this field while I wait for the review of my credentials?
- Are there any jobs available?
- How much does this job pay?

- Learn about a specific occupation at Government of Canada's Job Bank:
https://www.jobbank.gc.ca/report_note.do?cid=12228

Non-Regulated and Regulated Occupations

There are two types of occupations: non-regulated and regulated.

If you work in a non-regulated occupation, you do not need a special licence, certificate or registration. Most jobs (about 80%) in Canada are non-regulated. Your employer decides the rules and standards for non-regulated jobs.

If you work in a regulated occupation, you need to register with a regulatory body. A regulatory body is a group that protects the public with rules and standards to keep everyone healthy and safe. The regulatory body decides what education, training and experience you need to get your licence for that occupation.

If you were trained in another country, you need to complete a qualification recognition (QR) application. Your regulatory body will tell you if you need more education, training or experience to be licenced in your occupation. You usually have to take these steps after you come to Canada, but every occupation is different.

Type of occupation	Examples of occupations
Non-regulated	financial managers, economists, computer programmers, bookkeepers, sales representatives, retail managers and more
Regulated	social workers, nurses, massage therapists, electricians, plumbers, engineers, architects and more

- Learn more about regulated occupations:
<https://www.immigratemanitoba.com/settle-in-manitoba/regulated-professions-and-trades/>

Manitoba Institute of Trades & Technology (MITT) has courses for people who are internationally trained in a regulated profession or trade.



win.manitobastart.com



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Internationally Educated Health Professionals (IEHP)

If you are an internationally educated health professional, go to the Manitoba Healthcare Providers Network website.

- Manitoba Healthcare Providers Network: <http://www.mhpnetwork.ca/iehp.html>

Call 1-855-347-8500

You can also send an email with your questions to info@healthcareersmanitoba.ca.

Important Note: The University of Manitoba will open an Access Hub for Internationally Educated Health Professionals in September 2021. You can learn more here: <https://news.umanitoba.ca/access-hub-foreign-trained-health-professionals/>

Bridging Programs

Bridging programs give training and work experience to internationally trained workers. They can also help you get the licence you need to practice in your regulated profession.

- More information <http://digitalcollection.gov.mb.ca/awweb/pdfopener?smd=1&did=24537&md=1>

Looking for Work

If you are looking for work, there are programs and websites to help you learn about the labour market and find a job.

- Manitoba Start: <https://manitobastart.com/>

Opportunities for Employment: <https://ofe.ca/>

Success Skills Centre: <https://successcentre.ca/>

Service Canada Database of jobs: <https://www.jobbank.gc.ca/jobsearch/?searchstring=Manitoba>

Manitoba Labour Market Information: <https://www.gov.mb.ca/jec/lmi/pdfs/occupational-forecasts-2018-2024.pdf>

Finding Work

The Manitoba Jobs and Skills Development Center (MJSDC) is a good place to start if you want a job. It connects employers with people who want a job. You can also find services such as employment or career counselling, information about apprenticeship programs, skills training, upgrading opportunities and workforce training.

- More information at MJSDC: Call 1-866-332-5077 <https://residents.gov.mb.ca/findingwork.html>
- Manitoba Start connects businesses to people who are looking for a job. They also help you develop your career with different services for newcomers. <https://manitobastart.com/> Call 204-944-8833
- The Canada Job Bank offers information on training and careers. They also have a list of jobs: <https://www.jobbank.gc.ca/>

Volunteering and Internships

Volunteering your time is a great way to meet other people and contribute to your community. Volunteering can also help you:

- improve your language skills
- make friends
- get Canadian work experience
- learn about Canadian culture

If you are a newcomer youth, getting involved in your community can help you with your high school volunteering requirements.

There are many organizations where you can volunteer, including: settlement agencies, community centres, schools, charitable organizations, hospitals and retirement homes.

- Learn more about volunteering in your area: Volunteer Canada: <https://volunteer.ca/> Manitoba Volunteer Centre Network: <https://www.volunteermanitoba.ca/> Explore volunteer positions in the non-profit sector: Charity Village: www.charityvillage.com Explore volunteer positions in government departments: <https://www.gov.mb.ca/wd/virtualcentre/jobseekers/volunteering.html>

Workplace Rights

Every worker has the right to a safe and healthy workplace. The Manitoba Workplace Safety and Health Act (Section 2(2) (e)) says that your rights are protected by the law.

- More information: www.safemanitoba.com

Employment Standards Act

Employment Standards staff help employees and employers learn about their rights and responsibilities in the workplace.

- More information: Call 204-945-3352 or 1-800-821-4307 www.gov.mb.ca/labour/standards

Workers Compensation

The Workers Compensation Board (WCB) also promotes safety and health in Manitoba workplaces. Their job is to make sure injuries and disease do not happen at work. If something happens, WCB helps people while they recover and return to work. They show compassion and give support to workers and employers.

- More information: www.wcb.mb.ca